



Aegis Engineering



BIT improves the structure and working environment at Aegis Engineering thanks to Riverside College

Aegis Engineering based in Warrington is a lead designer, manufacturer and supplier of Personal Projective Equipment and specialist operations in the UK. The company was formed in 1990 to provide a personal and quality service to Police and Special Forces Units in the UK and around the world. They have recently put eleven members of their employees through BIT training with Riverside College. They chose employees from across the board in the organisation and from all different levels so that BIT could be implemented in every corner of their organisation. The aim of BIT is to minimize waste, increase company profitability, and drive employee development.



An example of a lean strategy that has been implemented in Aegis is Shadow Boards such as this one above. This helps to better organize the tools, and reduce tool retrieval time. Before tools got lost easily and took a while to find slowing down productivity.



These pictures above show the storage room in

Aegis before and after BIT training.

As you can see before the training the storage rooms had little order. BIT training has reduced the amount of excess stock and introduced a well labeled filling system, making the stock more accessible and easier to find.

Kathryn Foy, Human Resources Officer at Aegis says; "BIT training has completely changed the organisation, we still have a way to go, but the improvements that we have seen so far have been outstanding."

They felt they had been well supported by Riverside College throughout the training which Kathryn describe as "hard work and demanding at times."

It has motivated the employees to implement



new procedures and tighten up processes.

The photos above give an indication as to the changes that have taken place on the work shop floor. They have rearranged the layout of the floor making it more productive, introduced visual aids and shadow boards to help employees to work more efficiently. Due to BIT training the employees now feel more confident about their workshop., staff morale has increased and they are starting to see a financial benefit.

Aegis see BIT as a long term commitment and want to put more of their employees through the training to further its impact and support continuous improvement.